

# Work Plan (Jan. 2014 - June 2015)

## ADDENDUM: UN Support to RGoB on Promotion of Youth Employment and Innovation.

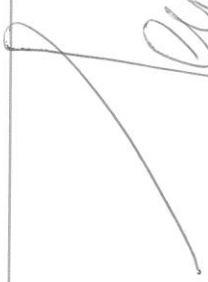
<b>UNDAF</b>	<p><b>One Programme Outcome:</b> By 2018, sustainable and green economic growth that is equitable, inclusive, climate and disaster resilient and promotes poverty reduction, and employment opportunities particularly for vulnerable groups enhanced.</p> <p><b>Expected CT Output(s):</b> Output 1.3: Increased domestic and external trade and industry opportunities that are pro-poor and gender responsive; Output 1.5: Youth, women and other vulnerable groups have access to sustainable employment with a focus on cottage, small and micro enterprises in line with the RGOB's commitment to a green economy; Output 1.6: The rural poor and under-employed have access to alternative income generation opportunities.</p> <p><b>Implementing partner:</b> Ministry of Economic Affairs, Ministry of Labour and Human Resources, Ministry of Agriculture and Forests, Gross National Happiness Commission, National Statistic Bureau, Agency for promotion of Indigenous Crafts and Tarayana Foundation</p>
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<b>NARRATIVE</b>	<ol style="list-style-type: none"> <li>The work plan aims to support RGoB on promotion of (a) trade and industry opportunities, (b) sustainable employment for youth, women &amp; vulnerable groups and (c) alternative income generating opportunities for rural poor and underemployed people.</li> <li>In collaboration with implementing partners (IP) and UN agencies, the Gross National Happiness Commission coordinates the overall Work Plan implementation and progress review through quarterly, mid-year and annual review meetings. The IP is responsible for ensuring the achievement of work plan results through day-to-day management, implementation, monitoring of the activities, proper use of funds and submission of quarterly financial and standard progress reports (SPRs). The UN agencies are responsible for monitoring, timely release of funds, and technical support to implementation.</li> <li>The partners adopt HACT procedures for fund request, release and reporting. Quarterly Direct Cash Transfer modality is applied and Reimbursements or Direct Payment when necessary with prior agreement between all the parties. Assurance activities such as joint field monitoring, on-site reviews and scheduled audits will be conducted after agreement with the GNH Commission and the IP based on the micro-assessment recommendations.</li> </ol>
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<b>Programme Period:</b>	2014-2018
<b>Programme Title:</b>	UN Support to RGoB on Promotion of Youth Employment and Innovation
<b>Work Plan Title:</b>	UN Support to RGoB on Promotion of Youth Employment and Innovation
<b>Duration:</b>	18 Months (Jan 2014—June 2015)
<p><b>Estimated 18 months budget: US\$ 294,294.00</b></p> <p><b>Allocated resources for 2014: US\$ 2516,294.00</b></p> <p>▲ UNDP (RR) US\$ 233,294.00</p> <p>▲ UN Women US\$ 23,000.00</p>	

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Agreed by Implementing Partner (s):

  
Secretary  
Ministry of Labour and Human Resources  
Date: 2/9/2014

  
Secretary  
Ministry of Economic Affairs  
Date: 28/8/2014

  
Secretary General,  
Tarayana Foundation

Date:

Agreed by the Royal Government of Bhutan:

  
Secretary  
GNH Commission

Date:

Agreed by UN Agencies:

  
Christina Carlson  
UN Resident Coordinator/  
UNDP Resident Representative

Date:

One Programme OUTPUT indicators	Equity	Baseline	Target	PLANNED ACTIVITIES List all activities including M&E to be undertaken	TIMEFRAME					RESPONSIB Implementin g Partner	Source of Funds	PLANNED BUDGET Amount (US\$)												
					2014		2015					Budget code	2014	2015	Total									
					Q1	Q2	Q3	Q4	Q1							Q2	Q3							
<i>Output 1.5: Youth, women and other vulnerable groups have access to sustainable employment with a focus on cottage, small and micro enterprises in line with the RGOB's commitment to a green economy.</i>																								
1.5.3 Number of jobs created by enterprises adopting green technology or green business practices (disaggregated by sex and age).	DP	0	20 jobs	1.5.3.0	Support Rural Enterprise Development Scheme for income generation and job creation				X	X		UNDP (RR)	72600 - grants	20,500.00		20,500.00								
				1.5.3.1	Conduct a feasibility study on area-based development through tourism (Phase I) in consultation with TCB				X	X		CO support to NIM Tarayana Foundation	UNDP (RR)	71300 - TA	14,000.00	10,000.00	24,000.00							
				1.5.3.2	Strengthen advocacy and counseling programme for youth through development software games with focus on youth perception and entrepreneurship		X	X					UNDP (RR)	74200/71300 TA	17,500.00		17,500.00							
				1.5.3.3	Conduct a feasibility study of engaging youth in agricultural and associated business viability		X	X				MOLHR	UNDP (RR)	71300 - TA	8,500.00	5,000.00	13,500.00							
1.5.4 Percentage of TVET graduates that are able to secure decent employment upon graduation (disaggregated by sex)	DP	60-70	75%	1.5.4.1	Conduct youth perception survey to have evidenced based decision on youth unemployment issues				X	X		MOLHR	74000 - misc.	8,500.00		8,500.00								
				1.5.4.2	Conduct Tailoring Training to provide employable skills to youth and women		X	X				UNDP (RR)	71300 - TA	12,900.00		12,900.00								
				1.5.4.3	Support establishment of internship program in the Civil Society Organizations to address unemployment among the graduates		X	X				MOLHR	UNDP (RR)	75700 - training	15,000.00		15,000.00							
<b>Sub-total</b>																						107,900.00	15,000.00	122,900.00
<i>Output 1.6: The rural poor and under-employed have access to alternative income generation opportunities.</i>																								
1.6.1 Number of villages implementing sustainable and innovative income generating activities	ss	13	5	1.6.1.1	Formulate project proposals for Output 1.3, 1.5 and 1.6				X	X		UNDP (RR)	71200 - Consultant	15,000.00		15,000.00								
				1.6.1.2	Conduct a study on Post harvest management and agro-processing processes		X	X				MOAF	UNDP (RR)	71600 - TA	15,000.00	10,000.00	25,000.00							

One Programme OUTPUT indicators	Equity	Baseline	Target	PLANNED ACTIVITIES List all activities including M&E to be undertaken	TIMEFRAME				RESPONSIB Implementin g Partner	Source of Funds	PLANNED BUDGET Amount (US\$)			
					2014		2015				Budget code	2014	2015	Total
					Q1	Q2	Q3	Q4						
1.6.2 Number of rural women in the 5 targeted dzongkhags that develop viable business plans or apply for new business financing	DP	100	10	1.6.2.1 Establish raw material bank for arts and crafts as a resource center for rural women, and facilitation of marketing opportunities for south-south cooperation	X	X			UN Women	72300 - materials	21,390.00		21,390.00	
				1.6.2.2 Facilitation and administration cost	X	X	X			UN Women	75100 - F&A	1,610.00		1,610.00
1.6.2 Number of rural women in the 5 targeted dzongkhags that develop viable business plans or apply for new business financing	DP	100	10	1.6.2.2 Observe International day for eradication of poverty, launch international publications and conduct preliminary workshop on NHDR			X	X	CO support to NIM	74500 - Misc	4,500.00		8,000.00	
				1.6.2.3 Print MDG Sub-National Report, Value Chain Analysis Report, MPI Report and New Development Paradigm Report	X	X				CO support to NIM	74200 - printing	15,500.00		15,500.00
				1.6.2.4 ISS cost recovery	X	X				CO support to NIM	73500 - cost recovery	1,000.00		1,000.00
				1.6.2.4 Support Better Business Summit	X					CO support to NIM	71600 - travel	3,000.00		3,000.00
				1.6.2.5 Support the 12 RTM	X	X				GNHC	75700 - workshop	13,772.00		13,772.00
				1.6.2.6 Cost recovery for the support provided for development of RTM website	X	X				CO support to NIM	73500 - cost recovery	1,100.00		1,100.00
1.6.3 Number of CSO partnerships for social protection support and empowerment of vulnerable groups	EE	4	1	1.6.3.1 Support to REAP programme	X				GNHC	75700	4,907.00		4,907.00	
				1.6.3.1 Salary of Project Programme Officer	X	X			CO support to NIM	71400 - Contractual services	3,367.00		3,367.00	
				1.6.3.2 Strengthen capacities of relevant stakeholders for conducting assessments and implementing agritourism projects			X		MOLHR	75700 - training/works hop	15,000.00		15,000.00	
				1.6.3.3 Support to Post 2015 advocacy	X	X			CO support to NIM	75700 - training/works hop	10,000.00		10,000.00	
				1.6.3.4 Support 2 youth for participation in the ECOSOC forum	X				CO support to NIM	Travel	2,500.00		2,500.00	
				Sub-total										134,646.00
Assurance Activities				1 Quarterly and annual review meetings	X	X	X	X	UNDP (RR)	71600	4,748.00		4,748.00	
				2 Joint field monitoring visits and advocacy visits	X	X	X	X						
				3 On-site review of MOEA	X									
				4 On-site review of MOLHR			X							
										0,000.00	5,000.00	5,000.00		

